

Quality, Environmental and Occupational Safety Policy of the SAUTER Group

Quality – creates long-term added value for our customers

Our integrated management system ensures controlled processes. Certificates and awards give the customer security and a means of making comparisons. The management system is certified and forms the basis for the country-specific certification of all SAUTER companies. It secures knowledge and expertise and contributes to reducing risks. This includes the quality of our products, services and expertise, environmental protection and the occupational and health safety of our employees, customers and partners. Laws and standards for quality, environmental and occupational safety management are fulfilled. The continuous improvement and optimization of all services are an ongoing task for SAUTER.

As a company active worldwide, our goal is to create sustainable added value for customers, employees, shareholders and business partners. SAUTER wants to be seen in public as a company that takes its responsibilities seriously. In our four main areas Systems, Components, Services and Facility Management our solutions enable us to increase energy efficiency and sustainably ensure the living spaces of the future while also fulfilling the requirements of interested parties in a socially responsible way.

Environment – Our processes and system solutions make a significant contribution to environmental protection

We strive to make long-term partnership agreements with suppliers, government agencies and the public. With our energy-saving and environmentally friendly products, production equipment and working methods, we aim to play a progressive role in our industry with respect to ecological and economic benefits.

Environmental protection shapes all processes. In development and production, environmentally-friendly behavior improves the environmental effect.

Thanks to innovative technology, our building management solutions provide the user with comfort, functionality and operating safety, with cost-efficient maintenance. At the same time, SAUTER solutions help drastically reduce energy consumption and thus protect the environment. Comfort for the people in the buildings and cost efficiency for the operators while also protecting nature this dual responsibility to the customer, interested parties and the environment is summed up in the message that should be spoken in the same breath as the SAUTER trademark: "Creating sustainable environments".

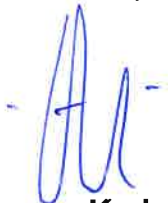
Occupational safety – We protect all employees effectively from accidents and health hazards

Occupational safety and health protection of all employees is maintained at all times, considering the economic options. This includes security of the company premises, data and our knowledge, thus safeguarding jobs.

The safety standards of our business activities comply with the relevant laws and regulations, and are also in step with state-of-the-art technology and our own experience. We maintain the health of our employees in the workplace and take all necessary measures for the prevention of occupational accidents and illnesses.

Continuous optimization of occupational and health safety is an ongoing obligation for us. Appropriate emergency organization ensures that immediate measures are taken if an incident occurs.

Basel, 1st September 2025

A blue ink signature, appearing to be "W. Karlen", written in a cursive style.

Werner Karlen

CEO,

Head Operations (ad interim)

A blue ink signature, appearing to be "C. Buscemi", written in a cursive style.

Calogero Mauro Buscemi

Head of Quality Assurance and Management
Technology, Fr. Sauter AG, Basel